



# Central Bank Officers' Association LUCKNOW



(Affiliated to : All India Central Bank Officers' Federation & All India Bank Officers' Confederation)  
Registration No. 2687 under Trade Unions Act, 1926

Central Office :: C/O Central Bank Of India, Zonal Office, 23 Vidhan Sabha Marg, Lucknow(UP)  
Mobile : 9760033883 — e-mail: dkakhilesh@gmail.com

GS/LKO/2015-16/39

Date: 19.11.2015

To All officers

Dear friends,

We are reproducing hereunder a circular received from Mr S B Rode G.S. AICBOF for information.

Thanking You,

Yours Sincerely,

(A K Dwivedi)

**General Secretary**

GS/2015-16/19

Date: 18/11/2015

To,

ALL OFFICERS,

It is a matter of serious concern and profound indignation coupled with terrible unrest amongst Officers Community on account of recent developments in the matter of unilateral changes in Transfer norms, followed by vindictive transfers of about 66 officers on the plea of so called Non-performance. Many of these officers have put in their dedicated and sincere services for the growth of our Bank, during their more than 3 decades of service. All of a sudden these officers are arbitrarily declared non-performers and have been shunted out from one corner of the country to other corner with a total inhumanity. These officers are very senior in service and many of them are suffering from various illnesses like blood pressure, diabetics and cardiac problems. Management by this act of theirs has put these Officers in unbearable hardship.

The officers throughout the country are totally demotivated and are very much depressed, as a result of which many Officers are opting for VRS or even preferring to the extreme step of ending their life. The Management is attempting to suppress such instances of death of officers under pressure treating it as natural deaths.

Friends, on the one hand the Bank has posted a very marginal increase in business and on the other hand there is alarming position of provision, increase in NPA and meager Profitability that too by the sale of Premier Owned Properties. Despite all these anti bank activities, the position of our Bank is sliding down at 8<sup>th</sup> rank. Just peep in your mind and find out as to who is responsible for this tragic situation. It is quite surprising that the Management is disowning its own responsibility and blaming the lower cadre officers and is vindictively putting these officers in to great hardship for no fault of theirs.

Under such circumstances we cannot be silent spectators in such disgusting atmosphere prevalent in our Bank. All the Officers round the country are expressing their deep anger against the anti-officers and anti-bank attitude of our Management, and as such an urgent meeting of unit General Secretaries of the Federation was convened on 15<sup>th</sup> Nov.2015 to take a review of the situationsuch as recent inter-zone victimizing transfers, abusing and threatening by the Field Functionaries, compelling the officers to attend the offices on Sunday and holidays, arranging loan, recovery camps on holidays, acute staff shortage and increase in DE cases with disproportionate punishments. The House noted with grave concern the despotic attitude of Management and targeting the Officers up to Grade/Scale III as if the responsibility of running the Bank is only on the shoulders of these Officers. The House unanimously decided that such an attitude of Management has crossed all the limits of tolerance, and therefore the House unanimously decided to fight out all these assaults of the Management.

The Officers Community should realize that such attacks on the officers will aggravate as much as we keep silent over the situation and therefore we have to unite and fight back with our solidarity till the time the Management understands that only the Officers in Scale I,II & III are the backbones for the all-round developmentof our Bank and therefore the House unanimously decided to chalk out agitational program which will be informed to you shortly, simultaneously we appeal all the Officers to be prepared for this agitational program to make it a grand success so that the Management understands the situation and come to the right path.

With fighting greetings,

Yours sincerely,

(S.B.RODE)

**GENERAL SECRETARY**

OFFICERS UNITY -- ZINDABAD  
A I C B O F -- ZINDABAD  
A I B O C -- ZINDABAD