



Central Bank Officers' Association LUCKNOW



(Affiliated to : All India Central Bank Officers' Federation & All India Bank Officers' Confederation)
Registration No. 2687 under Trade Unions Act, 1926

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Circular GS/2015/ 18

Date: 12th Aug 2015

TO ALL OFFICERS,

We are pleased to inform you that a Joint Discussion **was** held with Regional Management Gorakhpur on 7th August 2015 at Regional Office Gorakhpur. This discussion was held for the first time for Deoria as well as Gorakhpur after amalgamation of both Regions based on the issues received from the members. Discussions were held in a congenial atmosphere. The approach and attitude of management was positive.

Apart from individual issues and grievances of the members, some of the general issues concerning officers at large were also taken up for discussions, e.g.,

1. Non sanctioning of conveyance reimbursement claim of officers in time.
2. Providing adequate manpower at Branches/offices wherever there is acute shortage of staff.
3. Not to pressurise and compelled officers to attend the office on holiday and Sundays as a rule, which is not only affecting efficiency of officers but also leading to their ill health
4. Request to review availability of Armed Guard in the branches particularly High Risk Branches
5. The sanctity and spirit of Circular C.O. Circular 555 dated 23.08.2013 in the matter of sanction of staff matters is not adhered to.
6. Harassment of officers by issuing memo/charge sheets on petty matters.

Friends, Regional Manager has displayed positive approach in dealing with the aforesaid common issues in a time frame and assured us that innocent officers will not be punished. He also appealed officers to work fearlessly to achieve corporate goal.

In the late evening a meeting was convened for all the members (of Deoria and Gorakhpur Unit) in the Hotel Vivek to discuss individual issue/organizational issue and others if any. It is a matter of pride that around 50 officers were attended the meeting in such a short notice. The meeting was presided over by Mr Suresh Pandey, President Deoria Unit and Mr Kumar Gautam President Gorakhpur Unit. Mr A K Dwivedi, General Secretary CBOA Lucknow, Mr S K Singh Dy General Secretary, CBOA Lucknow and Mr Bharat Prasad Ji Veteran leader of CBOA were also present in the meeting. Detail discussions were held regarding latest development in Bank/ Zone/Region and how to face the challenges. Discussion were also held regarding increasing memo and charge sheets issued to officers on petty matters which may be avoided by management as it creates fear psychosis among officers. Such fear psychosis is neither in the interest of Officers nor bank.

Some key positions were vacant due to transfer, Hence following members were added to existing team of Deoria and Gorakhpur unit and approved by house unanimously.

Unit:->	Deoria	Gorakhpur
President	Mr Suresh Pandey	Mr Kumar Gautam
Sr Vice President		Mr Nebu lal
Vice President		Mr Santosh Srivastava
Regional Secretary	Mr Rakesh Srivastava	Mr Dhanai Prasad
Asstt Regional Secretary	Mr S K Burnwal	
Treasurer	Mrs Shubh Laxmi	
Org Secretary	Mr Vipin Sagar	Mrs Prachi Singh

Friends as all are aware that 10th wage settlement are over and arrears has also been paid. We are receiving various queries regarding payment of levies. Details list are available with Regional Secretaries regarding amount deducted vis-à-vis amount due. All members are requested to contact respective Regional secretaries and clear the dues if any latest by 22nd August'2015.

Yours Sincerely,

(A K Dwivedi)
General Secretary