

CENTRAL BANK OFFICERS' ASSOCIATION, VARANASI UNIT
(Affiliated to A.I.B.O.C./A.I.C.B.O.F.)

Office: C/O Regional Office
Lanka, Varanasi-221005



Secretary: 9760033883

Circular/RS/2013-14/04

Date: 26.02.2014

All Officers under Varanasi Region

Dear friends

All India Central Bank officer's Federation (AICBOF), the majority officers organization in our bank is completing 50 years of its fruitful existence this year. It is not the number of years you live that matters, but how you live is more important. AICBOF is committed for the benefits of officer's fraternity. The curtain raiser programme was held in K C College auditorium Mumbai on 22nd Feb'2014 where large number of officers as well as retired officers were present. Similar programme will be arranged by all the unit later on. Lucknow unit has proposed its function in October'2014. We expect whole hearted involvement of all the officers in the function to make it a grand success. Your Regional Secretary is eye witness of the Programme on 22nd Feb'2014.

I have also participated in two day's Executive committee meeting of the federation on 23rd and 24th Feb'2014 at Mumbai. During the meeting number of agendas were discussed. I am citing important one for your information till detail circular from Mumbai is received in the matter.

1. Performance highlight for Q3 of 2013-14 was discussed and every one is of the opinion that there is strong hope for the improvement in the Q4.
2. New norms for categorization of branches will be announced shortly. Vacancies are to be finalized afterwards for the proposed promotion process.
3. Federation also express their strong exceptions to the Anti-trade union move of the management:
 - a. Linking performance for request transfer
 - b. De-unionization of Officers
 - c. Protection to Office Bearers.
 - d. Threatening the POs not to participate in the strike else probation will be extended.
 - e. Stop calling Officers on each Holiday/Sunday as it adversely affect productivity of Officers
 - f. Convening of BM's review meeting on the day of strike.
 - g. Creating fear psychosis amongst the BMs under STP.
 - h. Planning to withdraw some benefits-15 Days DA and Joining time
 - i. Withdrawal of duty leaves for attending EC/GBC
 - j. Merger of some Zone/Regions

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4. It is also informed that salary revision has again reached a stalemate due to the firm stand of IBA/GOI on the issue of finalization of load factor. UFBU have taken a strong exception to the rigid stand of the IBA/GOI.
5. Conversion of specialist officers was also discussed and Management has suggested to Post officers in Rural branch in different Region upon conversion which Federation has strongly objected.
6. Calculation method of perquisites for Income tax calculation is also to be rationalized.
7. Membership Position is also discussed and it is informed that as on Jan'2014 we are at 8035 out of about 16000 officers. It is needless to mention that about 2500+ are non-members. (In our Region as on Jan'2014 we are at 160 out of 209 officers and about 10 officers are non-member).
8. Finally Co-option of New General Secretary has taken place as the existing GS Mr A R Saifullah is retiring in Feb'2014 on super annuation. Mr S B Rode, existing President and Director in the Board has been un-animously co-opted as next General Secretary and Mr S C Gupta existing DGS from Gujrat unit has been co-opted as next President. Executive committee expressed their full faith and confidence in the new President and General Secretary.

With the glorious history of five decades behind us, it is the duty of every one to remember and acknowledge the contributions made by our Founding fathers and dozens of other leaders and soldiers who carried the flag of AICBOF high during the last 50 years.

Friends, there is no scope for complacency. No occasion to forget the task ahead which is equally arduous and painstaking. We need to strengthen ourselves in our approach, conviction & commitment to those philosophy on which the foundation rock of our organization was laid in the year 1964.

Always remember Our Motto 'NATION FIRST, BANK NEXT & INDIVIDUAL LAST'

WITH WARM GREETINGS

Yours Sincerely,

(A.K.Dwivedi)
Regional Secretary & Deputy G S

OFFICERS' UNITY --ZINDABAD
A I B O C --ZINDABAD
A I C B O F --ZINDABAD